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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF- 58

Dated : 16.02.2021

To,

**Director
(HR)
BSNL, New Delhi.**

Sub. : Post VRS restructuring - Consultation regarding.

Sir,

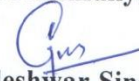
We strongly feel that the management now a days is not consulting the unions on vital issues affecting the services as well as employees which is against the Industrial Culture and relation. Ignoring the stake holders on issues defeat the very purpose of such exercises. The VRS-2019 is solid example as after its implementation neither services have improved nor management is in position to pay salary of staff in time what to say of other claims even relating to matters of welfare of workforce. The NFTE has always played a very positive role since its inception and even today deeply committed to cooperate for PSUs progress and prosperity.

According to our information the post VRS restructuring process is in full swing in BSNL HQR but no consultation is taking place with the unions. We are unable to understand why the unions are being recognised if these are to be ignored and deny consultation it is high time that the HR/SR wings review its approach in large interest of the Company.

We look forward for a positive response at the earliest.

With regards,

Yours faithfully,


**(Chandeshwar Singh)
General Secretary**